



At Primary Care+ clinics, care is provided at low or no cost. If you participate in the Advantage+ Health Plan, you must meet any applicable annual deductible(s) before receiving non-preventative care at no cost. (Federal law requires this for high-deductible plans.)

Service	BCBS Traditional Medical Plan, Banner Aetna HMO or Cigna HMO Plan Options	BCBS Advantage+ Health Plan Option
Preventive Care	\$0	\$0
Primary Care Visit (e.g., sick care or injury)	\$0	\$30; \$0 after deductible is met
Mental Health	\$0	\$30; \$0 after deductible is met
Routine Labs* (e.g., in-clinic labs and blood draws)	\$0	\$0
Care Navigation (support locating quality specialists not available through the clinic)	\$0	\$0

*Clinics offer select lab test and blood draws onsite, although some labs are sent offsite. Offsite lab testing is subject to standard plan benefits.

**Clinics offer virtual visits at no cost to you.

This fee schedule applies to appointments at Primary Care+ clinics for eligible members enrolled in a Boeing-sponsored health plan option. Standard plan benefit member cost share will apply for services and appointments outside the Primary Care+ clinics.